

Project Description

Salvation and Social Justice – Impacted to Empowered Leadership Development Program

In collaboration between advocacy groups, Salvation and Social Justice, The Latino Action Network Foundation, New Jersey Policy Perspective, and New Jersey Citizen Action Education Fund with the NJ for Health Care Coalition, we seek to develop a base of directly impacted people and leaders among Black, Latinx and low income communities to build power to ultimately achieve universal healthcare coverage in New Jersey.

We are seeking committed Impacted Persons to participate in the “*Impacted to Empowered Leadership Development Program.*” This will be a paid internship and leadership development opportunity for people with lived experience. Each participant will be compensated \$1250 for their commitment and participation in the program. Participants will be expected to participate in all training sessions, thus cultivating an environment to build relationships with each other, receive mentorship, experience personal and professional development, expand their networks, plan, and execute strategies to address social justice issues. Trainings will be held virtually on the virtual platform, Zoom.


Each participant must be willing to engage, organize and lead grass roots community members who have experienced personal, family, or community experience with healthcare access challenges and/or experienced discrimination in a healthcare setting. Participants will contribute to shaping and implementing public health approaches and restorative justice practices as the framework for a community led campaign, advocating for healthcare as a human right. The objective is to encourage a radical shift from the current practice of “*Quality healthcare for the ‘have’s’ to quality healthcare for all.*”

Grassroots leaders will ensure the voices of the directly impacted are elevated throughout the project. They will work within their local communities to identify directly impacted persons to best inform the work and build capacity of grassroots leaders. Each advocate will also be expected to participate in strategy sessions as scheduled to support substantive discussions and community interventions to be considered for local and statewide campaigns. Ideal candidates must possess a demonstrated commitment to self-determination for the Black, Latinx and low-income communities, social change strategies, and the ability to empathize and build relationships.

Reports Directly to the **Crystal Charley-Sibley**

DUTIES & RESPONSIBILITIES

- Identify, recruit, and gather ideas/concerns from other impacted persons for leadership internship.
- Lead impacted persons group phone conference meetings and encourage the group to attend strategy sessions.
- Participate and help organize virtual training sessions.
- Participate in all campaign organization meetings.

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- Leads activities and encouraging progress of assigned group goals.
 - Build durable and strong relationship with members, local advocates, and leaders.
 - Collaborate with communications staff to develop messaging and campaign materials when applicable.
 - Support the creation and work in thought partnership with the Director of Black Health Equity and other leads to build coalition-building efforts with other harm reducing advocates/professionals, community-based organizations, and students to support statewide goals.
 - Manage notes to support reports and meet strategic goals and deadlines.

QUALIFICATIONS AND REQUIREMENTS

- Personal, family, or community experience with healthcare access challenges and/or experienced discrimination in a healthcare setting.
- Knowledge of lack of healthcare access issues specific to the Black and Latinx, and low-income community in New Jersey and nationally.
- Personal experience with the inner workings of the healthcare system.
- Ability to communicate life experiences in a clear and concise manner.
- Demonstrated leadership experience, hardworking and self-disciplined.
- Ability to work well with a team and motivate others to act.
- Excellent interpersonal skills and ability to work with people from diverse backgrounds and cultures.
- Strong commitment to racial justice and empowerment of diverse Black, Brown and low-income communities.

COMPENSATION & PROJECT DURATION**

1 Year contract position (Dec. 2021 – Oct. 2022), \$1250.

IF INTERESTED: Please [click here](#) to complete an application.

DEADLINE TO APPLY: DECEMBER 6, 2021